

Sexual Harassment

A white, torn-paper-like graphic element is positioned at the bottom of the slide, extending from the left edge towards the right. It has a jagged, irregular top edge, resembling a piece of paper that has been torn or cut out from a larger sheet. The background is solid black.

Menopause

A white, torn-paper-like horizontal band runs across the bottom of the image, starting from the left edge and extending towards the right. The band has a jagged, irregular edge, resembling a piece of paper that has been torn. The background is solid black.

Domestic Violence

The image features a solid black background. At the bottom, there is a white, irregular, torn-paper-like border that curves upwards from left to right. The text "Domestic Violence" is centered in the upper half of the image in a white, sans-serif font.

Microaggressions



Ageism



Racism

The image features a solid black background. At the bottom, there is a horizontal, irregular white shape that resembles a piece of torn paper or a jagged cut. The word "Racism" is written in a clean, white, sans-serif font, positioned in the upper left quadrant of the image, above the white torn paper effect.

Period



Stereotypes

A white, torn-paper-like shape is positioned at the bottom of the page, extending from the left edge towards the right. The shape has a jagged, irregular top edge, resembling a piece of paper that has been torn. The background is solid black.

Biases

A decorative white torn paper edge runs horizontally across the bottom of the slide, starting from the left edge and extending to the right edge. The edge is irregular and jagged, resembling a piece of paper that has been torn. The background is solid black.

Salary & Pay Disparities



LGBTQ+

Addiction

The image features a solid black background. A horizontal, white, torn paper-like edge runs across the bottom third of the frame, with irregular, jagged edges. The word "Addiction" is written in a clean, white, sans-serif font, centered horizontally in the upper half of the image, positioned above the torn paper effect.

Mental Health

The image features a solid black background. A white, torn paper effect runs horizontally across the bottom third of the frame, with irregular, jagged edges. The words "Mental Health" are printed in a clean, white, sans-serif font, centered horizontally in the upper two-thirds of the image.

Disability

The image features a solid black background. A horizontal, white, torn paper-like edge runs across the lower portion of the frame, starting from the left edge and extending towards the right, where it curves upwards. The word "Disability" is written in a clean, white, sans-serif font, positioned in the upper-left quadrant of the image, above the torn paper effect.

Religious Beliefs

A white, torn-paper-like border runs along the bottom edge of the page, starting from the left and extending towards the right, with a jagged, irregular edge.

Politics @work

A white, torn-paper-like border runs along the bottom edge of the slide, starting from the left and extending towards the right, with a jagged, irregular edge.

How

UNCOMFORTABLE

are these words for you?

Please use the Comfortability Matrix on your tables to mark each word on the scale of Impact vs. Likelihood for you to approach or discuss the above listed concepts.

This project was developed for the ASIS Europe **Women in Security BREAKFAST** where we invited the ASIS International Community to fill in the **COMFORTABILITY MATRIX!**

When?

March 22, 2023

Where?

ASIS Europe Conference-Rotterdam

Who?

[ASIS UK Chapter](#) & [ASIS Romania Chapter](#)

In short [Letitia](#), [Arevika](#) and [Liliana](#) are looking forward to assess your comfortability level.